

Paving Crew Positions

We are looking to fill the following positions on our Pave Crew.

- Screed Operator
- Roller Operator
- Asphalt Raker

Physical Demands and Work Environment

- Must be able to operate vehicles and trailers in a safe manner, in compliance with local, state, and federal traffic laws.
- Must operate equipment, machinery and other tools associated with Asphalt Concrete Paving and Civil Construction.
- Must be able to work outside and throughout the State of Arizona or other states as needed
- Must be able to wear the appropriate personal protective equipment in a variety of different situations
- Must be able to lift up to 50 pounds
- While working the employee might be exposed to various chemicals, vapors, pollutants, gases, uneven surfaces, loud noises, moving vehicles or machines, and dust/debris. This individual must recognize possible hazards and implement the proper safety procedures to continue working (cleanup, dust masks, etc.)

Position Type/Expected Hours of Work

- Evening and weekend work may be required as job duties demand
- Must be willing to travel to any and all job sites throughout the state of Arizona (including staying away from home during the week if necessary)

Education and Work Experience

- Experience with ADOT, Federal Highways, and other public municipalities
- Screed Operator: At least 1 year experience as a Screed Operator
- Roller Operator: At least 1 year experience as a Roller Operator
- Asphalt Raker: Preferred 1 year experience as an Asphalt Raker

Certifications, Licenses, and Registrations

- Passing a pre-employment drug and alcohol screening and background check is required.

Compensation Package

- Medical, Dental, Vision Insurance Benefits (if full time employee, at 90 days)
- 401K Benefits, after 1 year
- Holiday Pay, when applicable
- Full time hours

To apply, please email resume or employee application packet. Employee application packet can be found on our website at www.imwcc.net

We are an Equal Opportunity Employer